

PCA Leadership Council

Midterm Goal Review

June 2023

I. Campaign Goals 2021:

-Strong desire to see the PCA survive and thrive (move the PCA forward).

<See accomplishments in Annual Report for 2022

-Assess where we are and what we should do to move the PCA forward.

<See SWOT Analysis 2022

<See General Survey Results (From 8/23/22 LC Meeting)

II. SWOT Analysis 2022:

< Analysis was incomplete

III. General Survey Results (From 8/23/22 LC Meeting):

Our members want the following:

-Theological diversity (Openness)

>*Ask current and future members and clergy what faith/church (if any) they are coming from*

-Welcome all to participate equally (Inclusion)

<Statements supporting minority/disenfranchised groups (LGBTQ; Pro Choice)

-Active in social justice activism

<Individual members of LC have participated in: BLM, Pride, Pro-Choice Protest, Ukraine War Protest, Kairos Prison Ministry and Habitat for Humanity

>***Need to ask members to share their social activism activities***

-Christian organization focused on practice above belief

<2022 review of PCA Mission and Vision statements by the LC

-Interfaith engagement

<LC Chair marching with various Episcopal, Unitarian, and Lutheran churches in Cincinnati

<Unsuccessful effort to engage with the Poor Peoples Campaign

-Work with nonviolence & conscientious objectors

<LC Chairman participating in Support Ukraine/End the War Activities in Cincinnati

-Improved facilitating connections between members and ministers

<Improvements to PCA Website

-Support new faith communities

<Providing offer of assistance and support to new church in Dothan, AL

-Better training of clergy

>***Need to come up with skills check list and provide training where possible***

-Improved Ordination Processes

<Filling of Ordination Chair position and creation of Ordination committee has resulted in large increase of new applicants and ordinations

-Put out statements on issues of the day

< The LC has posted several statements on various major causes (Women's choice, support for LGTBQ)

-Educational opportunities and webinars

<Two online educational offerings have been made (Sam and Ray(?))

>*We need to each look at our skillsets and see if we can develop additional offerings*

-Better communication between members and between LC and members

<LC effort to publish a monthly newsletter

>*See if membership should include option to post email address in an online PCA Directory*

-Desire for members to engage with other alliance members

>*Put on a quarterly Zoom meeting(s) open to all our members (registration required ahead of time if we need to schedule more than one call*

>*Start working on holding and in person conference/ordination ceremony*

-More social interaction/community building

-See above response

-Help developing faith formation

<Investigating relationship with ProgressiveChristianity.org

>*Utilize free online resources to develop or directory of resources*

>*Conduct survey to determine where members have needs so we can respond with courses or resources*

-Worship resources

-See above response

-Expanded social media presence

>*Explore revamping Facebook Group pages*

>*Create Instagram account and post pictures monthly*

-Two Priorities:

a) Engage in an intentional manner

-Advance plan activities

<Chris M. working on major issue calendar

-Go back to regional leaders/regional companions

>*Revisit discussion on this issue*

-Create educational opportunities

>*Need to create courses form online material and LC and clergy experience*

-Create monthly news letter

<In process

-Create members list of people willing to help draft statements

>Pass on to communication committee for follow up

b) Create new PCA hub

-Redesign our communication tools (logos)

<Completed

- Redesign our communication platforms

<PCA Website redesign completed

IV. Annual Report for 2022

1) Report of 2022 Activities

1) Review of the meaning of PCA

<Completed

2) Data Base

-Identified the number of files on Google works drive (184 dating back to 2017 as of 1/22)

>Undertaking project to reorganize file system

3) Membership list/phone numbers/email addresses

<Completed

>Communication Chair will periodically publish a call for members to update their contact information

4) PCA 2022 EOY Treasurer's Report (highlights)

>The Leadership Council will continue to pursue opportunities to give

5) Meeting Minutes

-Recognized need to update prior meeting minutes from 2021

>Secretary worked to update records(?)

-Recognized need to update current 2022 meeting minutes

>Secretary working to update records before leaving office (??)

Websites

- Updated Facebook webpage with new logo
- <Completed

7) Outstanding request for Ordination

- <Backlog eliminated
- Ordination Committee step up to address future ordination
- <Committee set up and working

8) Strategic Planning

- Strength/Weakness/Opportunity/Threat (SWOT) analysis and member survey conducted to determine future actions
- <Member Survey completed
- >***SWOT Analysis incomplete***
- Once a month Leadership Council Strategic Planning Meeting established.
- <Changed to a subcommittee that reports back monthly

9) Position Statements

- Four statements on various issues were created and are posted on our website. The statements were on the following issues: The Mass Shooting in Colorado Springs; The Overturning of Roe v. Wade; The Recent Spate of Anti-Trans Legislation/Rhetoric and The Illegal Invasion of Ukraine
- >***We will investigate the suggestion of getting members to help draft statements***

10) Online Magazine/Newsletter

- Communication Chair is working to publish a monthly article for our website.
- <Completed

11) Social Activism

- Members of the PCA Leadership Council have participated in demonstrations in support of several social justice causes (Pride, Overturning of Roe, Asian Hate Crimes, Club Q Shooting)
- >***LC will continue to seek participation opportunities***

12) Uniter of Progressive Spiritual Organizations

- Affiliation agreement signed with organization in Alabama.
- <Completed

-Affiliation with Poor People's Campaign (PPC) failed due to lack of response from PPC

>***Exploring affiliation with ProgressiveChristians.org***

13) Education

-Co-Chair/Ordination Chair is preparing to present a class on Deconstruction/Reconstruction

<Completed

14) Background Check Restarted

-Co-Chair/Ordination Chair has identified and set up arrangements with a Vendor to carry out background checks (in case our ordained and ordinands need a resource to conduct the background check)

<Completed

15) Directory of Churches

-A directory of current PCA churches was created

<Completed

16) VA Affiliation

-First two PCA ministers obtained approval to be chaplains for the VA through an arrangement with another ministerial organization

>***Efforts are on hold to gain VA approval for the PCA to be a sponsoring Organization (problem on VA side)***

17) Easter Service

-An Easter Service was held with the Leadership Council jointly conducting an online communion services

<Second Easter Service (2023) has been completed

18) Online services

-Online Sunday church services by PCA member churches are being carried on one of our Facebook group pages

<Ongoing